



Bambers Remedial Contractors Ltd.

Bamber House

Coleridge Road

Blackpool

FY1 3RP

Anti-Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Bambers Remedial Contractors Ltd. has taken and is continuing to take to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking, and forced labour. Bambers Remedial Contractors Ltd. has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically, with integrity and transparency in all business dealings, and to putting effective systems and controls in place to safeguard against any form of modern slavery within our own operations and those of our supply chain.

Our Business

Bambers Remedial Contractors Ltd. is a building contractor operating across the North West of England, delivering refurbishment, adaptation, and retrofit services for local authorities, housing associations, and private clients. We employ a direct workforce and engage a network of subcontractors and suppliers to deliver our works.

Our Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Modern Slavery and Human Trafficking Policy – outlining our stance on modern slavery and the responsibilities of staff to report concerns.
- Recruitment Policy – ensuring fair and transparent recruitment, with checks in place to verify employee identity and eligibility to work in the UK.
- Code of Conduct – setting out expectations for employee behaviour, including respect for human rights.
- Whistleblowing Policy – enabling employees and third parties to raise concerns confidentially and without fear of reprisal.

Supply Chain Management

We work with a range of suppliers and subcontractors, primarily based in the UK. As part of our procurement and onboarding processes, we:

- Conduct due diligence on suppliers and subcontractors, including assessing their policies on modern slavery and human trafficking.
- Require confirmation that they comply with the Modern Slavery Act 2015 where applicable.
- Reserve the right to terminate relationships with any supplier found to be in breach of our standards.

Risk Areas

We recognise that the construction sector carries an inherent risk of modern slavery, particularly in relation to:

- Labour supply chains
- Subcontracted workforces
- Material sourcing (e.g., imported goods)

To mitigate these risks, we limit the use of labour agencies to reputable providers and maintain visibility of all tiers of subcontractors working on our projects.

Training and Awareness

We provide training to relevant staff to help them identify the signs of modern slavery and understand how to report concerns. This includes induction briefings and refresher training for site managers, supervisors, and procurement personnel.

Performance Monitoring

We continue to review our policies and procedures annually to ensure their effectiveness in preventing modern slavery. This includes:

- Reviewing supplier compliance
- Auditing recruitment practices
- Monitoring whistleblowing reports and concerns raised

Board Approval

This statement was approved by the board of directors on 6th January 2025 and will be reviewed annually.

Signed,



Dave Bamber
Managing Director
Bambers Remedial Contractors Ltd.